

INFORMATION BULLETIN

WORKFORCE INVESTMENT ACT

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA ADVISORY COMMITTEE CONFERENCE CALL MINUTES-

JANUARY 21, 2005

The minutes and revised agenda from the Local Workforce Investment Area (LWIA) Advisory Committee conference call on Friday, January 21, 2005, are attached for your review and information. Please ensure that the minutes are provided to the appropriate staff.

If you have any questions regarding the minutes, please contact Jim Scholl at (916) 657-4610.

/S/ BOB HERMSMEIER
Chief
Workforce Investment Division

Attachments

LOCAL WORKFORCE INVESTMENT AREA ADVISORY COMMITTEE CONFERENCE CALL

Friday, January 21, 2005

Agenda

10 a.m. Welcome/Hot Topics Bob Hermsmeier,

Workforce Investment

Division (WID)

California Workforce Investment Board (CWIB)

Update

David Militzer, CWIB

Allocations Michael Evashenk, WID

Advisory Member Agenda Items:

ETA Management Information and Longitudinal

Evaluation (EMILE) Implementation—Local Input

(submitted by Larry Fitch)

Liz Clingman, WID

Wage Record Interchange System (WRIS) Pilot Liz Clingman, WID

Subsequent Eligibility David Militzer, CWIB

Liz Clingman, WID

Performance Plans Liz Clingman, WID

Open Discussion Bob Hermsmeier / All

Adjourn

LOCAL WORKFORCE INVESTMENT AREA ADVISORY COMMITTEE CONFERENCE CALL MINUTES

Friday, January 21, 2005

Welcome/Hot Topics—Bob Hermsmeier, Workforce Investment Division (WID)

- 25 Percent Subgrants. New guidelines will be out this month that will allow exceptions to the current \$4500-\$5500 cost per participant limitation and fund more activities than just direct training costs in the proposals. There is still \$9 million to \$10 million available in the 25 Percent Dislocated Worker account.
- Rapid Response. The projects are in the process for final decision perhaps as early as next week. The projects will be funded for 12 months from the time the State approves them.
- WIA Reauthorization, HR 27. The HR 27 consolidates funding streams, provides a new vision for out-of-school youth, and mandates the Governor to allocate funding for infrastructure in the State's One-Stops. This bill is very similar to last year's legislation. The Local Workforce Investment Areas (LWIA) are concerned that administrative funding could be greatly reduced for both the State and locals, depending on the final definition of administration. The President's budget, including funds for the Workforce Investment Act (WIA), will be released sometime in February.

The focus of workforce investment is moving towards greater support of economic growth and economic development. The Bush Administration is also concentrating on incumbent workers and youth.

• New WIA Planning Process. The Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL) 14-04 entitled, WIA Unified Planning Guidance. The TEGL alerted the Workforce Development Community that the planning process for Program Year (PY) 2005-06 would change. The DOL will not allow states to apply for a one-year extension to their current five-year plan. The DOL wants states to submit planning information for PYs 2005-06 and 2006-07 by May 31, 2005. The DOL has not yet developed all of the protocols or data elements needed for the planning information. That information would be communicated via another TEGL in the near future. The local job-training plan may incorporate elements outlined in the State Plan. The CWIB and WID will incorporate the new requirements in a policy directive at a later date. The local plan will be due after the submission of the State Plan, which is due to DOL by May 31, 2005.

The plan will be required to focus on demand-driven workforce systems, more business leadership in the workforce development system, an increased focus on training, increased integration through One-Stop delivery, co-enrollments with the Trade Act and other programs, Memorandum of Understanding, resource sharing, new vision for serving out-of-school youth, foster care youth, youth on probation, and a stronger emphasis on workforce information systems through labor market information. The DOL would like the plan to include utilization of faith-based and community-based organizations and performance accountability.

The CWIB February 17 meeting will include discussion of DOL's revision to the WIA five-year planning process.

- High-Growth Industries. Community Colleges can apply for the \$250 million available to serve high-growth industries. The LWIAs cannot apply directly for these funds. The DOL will send out a solicitation sometime in the spring with the hope of having the funds out in July.
- Personal Reemployment Accounts (PRA): Seven states were awarded PRA demonstration funds last year. The Employment and Training Administration (ETA) will be monitoring these pilots and hopes to award additional grants in the coming year if it can find the funding and the authority to do so. President Bush appears to be a strong supporter of PRAs.
- Workforce3One Web space. Workforce3One is an interactive Web space that is being developed in partnership with ETA, the National Association of State Workforce Agencies, and the National Association of Workforce Boards. It will provide research, information, best practices, tools and on-line training for the workforce investment system staff, employers, economic developers and educators on how to be demand driven. The Web space will be unveiled in the coming weeks.

<u>California Workforce Investment Board (CWIB)</u>—David Militzer, CWIB. The next CWIB meeting will be held on February 17, 2005, at the California Association of Counties, 1020 11th Street in Sacramento. Agenda items will include:

- Reauthorization, HR 27. The Job Training Improvement Act of 2005, HR 27, has been introduced and will be discussed at the February 17 meeting. Victoria Bradshaw of the Labor and Workforce Development Agency (LWDA) and Richard Trigg from DOL will be in attendance, as well as Patrick Henning, Director of the Employment Development Department (EDD).
- Local Area Modification Workgroup. The Board will be receiving a recommendation from the workgroup that has been looking at the modifications of existing local area boundaries. This recommendation was the output from the workgroup's November 4 meeting.
- WIA Five-Year Planning Process. The impact of the new DOL planning process will be discussed.

Youth Council. The Youth Council report will include an update on work-readiness certificates.

- Regional Economies. There will be an update on the regional economies projects
 findings and results in the first and second-year activities. The LWDA Web site at
 labor.ca.gov, under the Economics Strategies Panel, now has all the nine regional
 reports that were completed over the summer and the fall.
- CWIB By-laws. The revised CWIB by-laws as well as the Board's committee structure are planned for discussion.

Allocations—Michael Evashenk, WID. The WID is working with the Labor Market Information Division (LMID) to run the PY 2005-06 LWIA allocations. When the State receives the allotment numbers from the federal government, LMID can run the allocation formulas for the youth, adult, and dislocated worker funding streams. However, a few changes are being made to this process. (1) For the first time, the 2000 census data will be used for all aspects of the funding formulas. (2) Because of funding reductions from the Bureau of Labor Statistics, LMID no longer collects masslayoff data for the "agricultural, forestry, fishing, and hunting" industry sector, and the "government" industry sector. The Workforce Development Branch will assess how these changes affect the dislocated worker allocations and consider possible options for mitigating losses of formula funding to local areas.

EMILE—Larry Fitch of the San Diego Consortium requested information regarding the role and input the local areas will have regarding the State's implementation of the ETA Management Information and Longitudinal Evaluation (EMILE). Liz Clingman stated that EMILE is being delayed at this time. The DOL is still reviewing comments on EMILE. The General Accounting Office (GAO) is coming to California the week of February 2, 2005, to discuss EMILE, data validation, and expanding the data collection process. California has already provided GAO with a copy of the State's comments on EMILE. There is no plan for any system revision to actually implement EMILE at this time.

<u>Wage Record Interchange System (WRIS) Pilot</u>—Liz Clingman, WID. The National Association of State Workforce Agencies has been asked by DOL to do a WRIS pilot. California is looking at whether we will participate in the pilot. Participation will require State staff work reviewing laws and regulations to determine who can access the State's wage record data, for what purpose, and what State-level automated systems are necessary for transmission of these data. The focus of the pilot is on the distribution of confidentiality data to in-State and out-of-State employment and training partners for the evaluation of common measures.

<u>Subsequent Eligibility</u>—David Militzer, CWIB, and Liz Clingman, WID. Subsequent Eligibility will be tabled until the February 18 LWIA Advisory Committee meeting when more information will be available.

<u>Performance Plans</u>—Liz Clingman, WID. The WID, with the help of Eric Glunt of the Employment Development Department's Audit and Evaluation Division, has been working for two years to develop objective mathematical models for establishing local performance goals for this year. The WID will finalize the performance goals in regional meetings that are being scheduled through the month of February. In response to a question, Liz stated completing the meetings in February was probably unrealistic and discussions will continue through March.

<u>Next Scheduled Meeting</u>—In lieu of the conference call, the Advisory Committee will meet in Sacramento on February 18 to discuss the new DOL planning requirements and other pertinent issues.